



## CULTIVATE TRUST

### 4ER: Modeling/Inspire Trust

- Positive Intent
- Integrity
- Capability

The ability to model both character and competence in a way that builds trust and inspires confidence.

The ability to work with others to develop and communicate a compelling vision and actionable plan.

## SHARE PURPOSE

### 4ER: Pathfinding/Create Vision

- Clarifying Vision
- Strategic Planning
- Inspiring Action

## ALIGN TEAMS

### 4ER: Aligning/Execute Strategy

- Organizing People
- Building Systems
- Executing Plans

The ability to organize people, resources, and systems to successfully execute a plan.

The ability to encourage others to use their gifts and talents to contribute to the team's purpose.

## EMPOWER POTENTIAL

### 4ER: Empowering/ Coach Potential

- Affirming
- Delegating
- Supporting

## DEVELOP STRENGTHS

### Find Your Voice

- Self-Awareness
- Passion Cultivation
- Self-Advocacy

The ability to identify one's talents and areas of passion and the determination to develop them.

The ability to set a focused goal, identify the steps to take, track progress, and accomplish the desired outcome.

## ACHIEVE GOALS

### 4 Disciplines of Execution

- Focus
- Data Tracking
- Accountability

## ACTIVELY CONTRIBUTE

### yH Paradigms + Habit 8

- Conscience
- Global Awareness
- Community Engagement

The awareness and ability to connect one's unique talents and strengths to a need in the world and take principled action that creates positive change.

The commitment to consistently seek new knowledge and skills while maintaining personal wellness and balance.

## CONTINUOUSLY IMPROVE

### Habits 7 & 8

- Curiosity
- Perseverance
- Balanced Renewal



